



REGENT EDUCATION & RESEARCH FOUNDATION

Group of Institutions

SC/ST Committee: Minutes of the Meeting

Date of the Meeting: 07/01/2026

Venue: Board Room, Regent Education and Research Foundation Group of Institutions

Time: 2:30 PM

Members Present:

Sl No	Name and Designation	Position
1	Dr. Subhankar Ghosh – Acting Principal, RERF	Chairperson
2	Dr. Shriton Hembrom, Assistant Professor	Convener
3	Mr. Suprovat Basu - Registrar	Member
4	Dr. Bithika Sarkar, Assistant Professor	Member
5	Ms. Labani Nandi, Assistant Professor	Member
6	Ms. Dipali Kirtania, Assistant Professor	Member
7	Ms. Mausumi Sutradhar, Assistant Professor	Member
8	Mr. Aninda Das, Assistant Professor	Member
9	Mr. Safin Imran Laskar, Assistant Professor	Member
10	Ms. Puja Das, Admin Staff	Member



Campus : Regent Education & Research Foundation Group of Institutions
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MINUTES:

- The meeting began with Dr. Subhankar Ghosh, acting Principal of RERF, chairing the session and granting permission to proceed with the agenda. He welcomed all invitees and outlined the purpose of the meeting, which was the formation of the SC/ST/OBC/Minority Committees for the academic year 2025-26.
- The members discussed various issues concerning the welfare of students, particularly from SC/ST backgrounds. The acting Principal emphasized the importance of providing comprehensive support to students in these categories to enhance their academic performance and personal development. Scholarships were discussed in detail, including their availability and the processes involved in merit based and non-merit-based allocations.
- Members brought up concerns about language proficiency and communication barriers faced by SC/ST students, while the acting Principal shared feedback from students who reported challenges in coping with academic work and integrating socially.

To address these issues, the formation of the SC/ST Committee was proposed, with the following structure:

SC/ST Committee, 2025-26

Sl No	Name and Designation	Position
1	Dr. Subhankar Ghosh – Acting Principal, RERF	Chairperson
2	Dr. Shriton Hembrom, Assistant Professor	Convener
3	Mr. Suprovat Basu - Registrar	Member
4	Dr. Bithika Sarkar, Assistant Professor	Member
5	Ms. Labani Nandi, Assistant Professor	Member
6	Ms. Dipali Kirtania, Assistant Professor	Member
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- Subsequent discussions addressed similar concerns faced by OBC students, and the committee unanimously approved the proposal to form an OBC Committee. Following this, the acting Principal also highlighted the necessity of forming committees for OBC and Minority students to cater to their specific needs. These committees will aim to provide resources, mentorship, and academic guidance to foster an inclusive environment.
- It was agreed that a consolidated SC/ST/OBC/Minority Committee would oversee all activities and initiatives.
- All members expressed their commitment to ensuring the welfare of SC/ST/OBC Minority students. Under this leadership, the committee will focus on creating equal opportunities and improving students' overall well-being.
- The meeting concluded with gratitude to the chair for leading the discussions. All invitees signed the attendance sheet to confirm their participation.

Signatures of the Invitees:

Name	Signature
1. Dr. Subhankar Ghosh	
2. Mr. Suprovat Basu	
3. Dr. Shriton Hembrom	
4. Dr. Bithika Sarkar	
5. Ms. Labani Nandi	
6. Ms. Dipali Kirtania	
7. Ms. Mausumi Sutradhar	
8. Mr. Aninda Das	
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